



PS CAREER PATH (SW)



Personnel Specialists (PS) provide enlisted personnel with information and counseling related to Navy occupations, opportunities for general education and job training, requirements for advancement, rights and benefits. PSs maintain and audit pay and personnel records of military personnel, determine military pay and travel entitlements and deductions. They prepare the financial/accounting reports related to individual pay and travel transactions and operate associated accounting systems. They also assist enlisted personnel and their families with special problems or personal hardships.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	PSCM	22.3 Yrs	CMC	36	Follow-on Shore Tours.
23-26	PSCM PSCS	22.3 Yrs 18.8	CMC, CSC	36	4 th Shore Tour Billet: CMC/Code LCPO/Program Manager. Duty: CNRFC/NPC/OPNAV/ BUPERS/SEA.
20-23	PSCM PSCS PSC	22.3 Yrs 18.8 14.2	CWO, CMC, CSC	42	3 rd Sea Tour Billet: CMC/Code LCPO/Program Manager. Duty: CMC at SEA/ CNRFC/ NPC/OPNAV/NOSC/ BUPERS. Qualification: SEA.
16-20	PSCS PSC PS1	18.8 Yrs 14.2 10	LDO, CWO, OCS, MECP, CSC	36	3 rd Shore Tour Billet: LCPO/Command. SCPO/DDO/Personnel Officer Duty: CNRFC/NPC/BUPERS/ OPNAV/NOSC/RDC.
12-16	PSCS PSC PS1	18.8 Yrs 14.2 10		36	2 nd Shore Tour Billet: LPO/LCPO Admin Supervisor. Duty: PSD/PERSOFF/LPO at NOSC/RDC/NPC/ BUPERS/CMD Chief. Qualification: NEC 2612.
8-12	PSC PS1 PS2	14.2 Yrs 10 4.8		42	2 nd Sea Tour Billet: LPO (Leading PS). Duty: Any Sea duty or PERSOFF/LPO at NOSC/RDC.
4-8	PS1 PS2 PS3	10 Yrs 4.8 1.9	STA-21, OCS, MECP	36	1 st Shore Tour Billet: Personnel Specialist. Duty: PERSUPPET/NOSC/NPC Qualification: NEC 2612/2905.
1-4	PS2 PS3	4.8 Yrs 1.9	Naval Academy, NROTC	48	1 st Sea Tour Billet: Personnel/Disbursing Clerk. Duty: Ship/Squadron. Qualification: ESWS/AWS/ Opportunity for Ship-wide (out of rate) training and qualifications.
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1+/-	PS3 PSSN PSSA Accession Training	9 Months			Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.
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Notes:

1. Former PNs and DKs merged to form the “PS” Rating in October 2005.
2. PS Rating Enlisted Program Authorization was reduced over the last four years, coupled with PS billets being transferred from ships to the Pay and Personnel Activity Detachment, resulted in a decreased opportunity for PSs to serve in at sea billets.
3. PSs follow a Sea/Shore Flow; until Jul 2011 Type 6 counted as sea duty (example: Overseas PSD counted as sea duty).
4. NECs held: 2905: Disbursing Afloat Automated Systems Specialist
2612: Classification Interviewer
5. PSs fill Individual Augmentation billets requiring personnel/manpower accounting and may fill any Sailor type billets.
6. PSs may qualify for any warfare designation based upon assignment type.